

## **Dismissal from Nursing Program - Practice Policy**

Nursing Program students who are involved in any incident or clinical situation that puts the patient, student, clinical affiliate, faculty or college at risk is subject to dismissal from the nursing program.

Conduct that puts the patient, student, clinical affiliate, faculty or college at risk is deemed inappropriate. The following are examples of such conduct but are not all-inclusive:

- Gross negligence resulting in actual or potential harm to client or family (safe practice policy)
- Verbal threat of physical harm (assault)
- Physical violence (battery)
- Falsifying the medical record
- Dishonest verbal or written communications
- HIPAA Violation (breach of confidentiality)
- Carrying a weapon or illicit drugs/drug paraphernalia
- Stealing from clinical site, college, or faculty
- Practicing under the influence of drugs or alcohol

**Note:** Any incidence of threat or assault & battery against individuals or the institution will be immediately reported to the appropriate authorities (both internal to the college and/or law enforcement agencies).