

Shasta-Tehama-Trinity Community College District  
Administrative/Confidential Salary Schedule  
2014-2015  
Updated May 14, 2015

	<b>Classification</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
65	<b>Vice President -</b> Instruction, Student Services, Administrative Services	Annual Month Hour	<b>124,691.58</b> 10,391 59.95	<b>127,803.71</b> 10,650 61.45	<b>130,984.62</b> 10,915 62.97	<b>134,262.89</b> 11,189 64.55	<b>137,618.40</b> 11,468 66.16
60	<b>Associate Vice President -</b> Human Resources, Information Services & Technology	Annual Month Hour	<b>116,961.51</b> 9,747 56.23	<b>119,246.14</b> 9,937 57.33	<b>121,531.83</b> 10,128 58.43	<b>123,815.40</b> 10,318 59.53	<b>126,101.08</b> 10,508 60.63
55	<b>Dean - Division,</b> Library Services & Instructional Technology	Annual Month Hour	<b>111,391.21</b> 9,283 53.55	<b>113,566.85</b> 9,464 54.60	<b>115,743.54</b> 9,645 55.65	<b>117,919.17</b> 9,827 56.69	<b>120,096.92</b> 10,008 57.74
50	Associate Dean	Annual Month Hour	<b>104,861.13</b> 8,738 50.41	<b>107,039.94</b> 8,920 51.46	<b>109,214.52</b> 9,101 52.51	<b>111,378.51</b> 9,282 53.55	<b>113,566.85</b> 9,464 54.60
45	<b>Director - Physical Plant, Information Technology,</b> Institutional Research Comptroller	Annual Month Hour	<b>90,377.72</b> 7,531 43.45	<b>93,363.92</b> 7,780 44.89	<b>96,444.31</b> 8,037 46.37	<b>99,616.75</b> 8,301 47.89	<b>102,906.66</b> 8,576 49.48
40	Director - Grant Development	Annual Month Hour	<b>83,135.48</b> 6,928 39.97	<b>86,524.85</b> 7,210 41.60	<b>90,058.14</b> 7,505 43.30	<b>93,735.35</b> 7,811 45.07	<b>97,576.57</b> 8,131 46.91
35	<b>Director - TRIO, Financial Aid, Student Life &amp; Title IX Investigator</b> Extended Education Site Supervisor	Annual Month Hour	<b>75,892.18</b> 6,324 36.49	<b>79,687.90</b> 6,641 38.31	<b>83,673.04</b> 6,973 40.23	<b>87,853.94</b> 7,321 42.24	<b>92,246.48</b> 7,687 44.35
30	<b>Supervisor - Technology Support, Transportation Department</b> <b>Director - Fire Technology/EMS Programs, Campus Safety,</b> Marketing and Outreach	Annual Month Hour	<b>68,822.43</b> 5,735 33.09	<b>72,263.65</b> 6,022 34.74	<b>75,877.37</b> 6,323 36.48	<b>79,670.97</b> 6,639 38.30	<b>83,653.99</b> 6,971 40.22
25	<b>Director - Early Childhood Education Center</b> Assistant to the President	Annual Month Hour	<b>65,567.44</b> 5,464 31.52	<b>68,844.65</b> 5,737 33.10	<b>72,287.99</b> 6,024 34.75	<b>75,902.76</b> 6,325 36.49	<b>79,698.48</b> 6,642 38.32
20	Director - Admissions & Records, Registrar Information Technology Programmer/Analyst Program Coordinator CalWORKs Program Director - Deputy Sector Navigator	Annual Month Hour	<b>62,313.51</b> 5,193 29.96	<b>65,425.64</b> 5,452 31.46	<b>68,698.62</b> 5,725 33.03	<b>72,134.56</b> 6,011 34.68	<b>75,741.92</b> 6,312 36.42
15	Special Projects and Grants Fiscal Analyst <b>Supervisor - HazMat Program Compliance, Custodial Services</b> Project Director - College to Career Program <b>Program Director - TRIO, Foster and Kinship Care Education,</b> Gateway to College <b>Director - Residence Life, Food Services</b>	Annual Month Hour	<b>55,517.83</b> 4,626 26.69	<b>58,291.34</b> 4,858 28.03	<b>61,206.65</b> 5,101 29.43	<b>64,267.99</b> 5,356 30.90	<b>67,481.70</b> 5,623 32.44
10	<b>Assistant Project Director - Gateway to College,</b> TRIO Talent Search	Annual Month Hour	<b>48,722.49</b> 4,060 23.42	<b>51,157.78</b> 4,263 24.60	<b>53,714.68</b> 4,476 25.82	<b>56,400.36</b> 4,700 27.12	<b>59,221.49</b> 4,935 28.47
C24	Executive Assistant to the Vice Presidents	Annual Month Hour	<b>48,722.49</b> 4,060 23.42	<b>51,157.78</b> 4,263 24.60	<b>53,714.68</b> 4,476 25.82	<b>56,400.36</b> 4,700 27.12	<b>59,221.49</b> 4,935 28.47
C22	Executive Assistant to the Associate Vice President of HR Lead Human Resources Specialist	Annual Month Hour	<b>46,402.06</b> 3,867 22.31	<b>48,721.70</b> 4,060 23.42	<b>51,156.58</b> 4,263 24.59	<b>53,715.09</b> 4,476 25.83	<b>56,400.37</b> 4,700 27.12
C19	Human Resources Technician Administrative Secretary II	Annual Month Hour	<b>42,965.93</b> 3,580 20.66	<b>45,158.04</b> 3,763 21.71	<b>47,418.77</b> 3,952 22.80	<b>49,820.36</b> 4,152 23.95	<b>52,348.33</b> 4,362 25.17
C17	Administrative Secretary I	Annual Month Hour	<b>40,886.98</b> 3,407 19.66	<b>42,965.93</b> 3,580 20.66	<b>45,158.05</b> 3,763 21.71	<b>47,418.78</b> 3,952 22.80	<b>49,820.35</b> 4,152 23.95

Confidential employees are still eligible for longevity.

Range 10 and above are **not** subject to longevity.

Includes 1.85% Increase effective 7/1/14, Board Approved 03/12/2014

Includes one year contract with additional increase of 2.285% expiring 06/30/2015, Board Approved 03/12/2014

A doctorate differential of \$2,000 will be added to the salary when an earned doctorate is held by the administrator.