

Shasta-Tehama-Trinity Community College District  
 Administrative/Confidential Salary Schedule  
 2007-2008

	<b>Classification</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
65	Vice Presidents -	Annual	<b>117,835</b>	<b>120,776</b>	<b>123,782</b>	<b>126,880</b>	<b>130,051</b>
	Academic Affairs , Student Services	Month	9,820	10,065	10,315	10,573	10,838
	Administrative Services	Hour	56.65	58.07	59.51	61.00	62.53
60	Associate Vice Presidents -	Annual	<b>110,530</b>	<b>112,689</b>	<b>114,849</b>	<b>117,007</b>	<b>119,167</b>
	Human Resources	Month	9,211	9,391	9,571	9,751	9,931
	Information Services & Technology	Hour	53.14	54.18	55.22	56.25	57.29
55	Division Deans	Annual	<b>105,266</b>	<b>107,322</b>	<b>109,379</b>	<b>111,435</b>	<b>113,493</b>
	Dean Econ & Workforce Development; Dean of Students	Month	8,772	8,944	9,115	9,286	9,458
	Dean of Enrollment Services; Dean of Extended Ed	Hour	50.61	51.60	52.59	53.58	54.56
50	Director-LRC	Annual	<b>99,095</b>	<b>101,154</b>	<b>103,209</b>	<b>105,254</b>	<b>107,322</b>
	Director-Research & Planning	Month	8,258	8,430	8,601	8,771	8,944
	Director-Student Learning (Basic Skills)	Hour	47.64	48.63	49.62	50.60	51.60
45	Director-Physical Plant	Annual	<b>85,408</b>	<b>88,230</b>	<b>91,141</b>	<b>94,139</b>	<b>97,248</b>
	Comptroller	Month	7,117	7,353	7,595	7,845	8,104
		Hour	41.06	42.42	43.82	45.26	46.75
40	Director-DSPS	Annual	<b>78,564</b>	<b>81,767</b>	<b>85,106</b>	<b>88,581</b>	<b>92,211</b>
	Director-EOPS/CARE	Month	6,547	6,814	7,092	7,382	7,684
	Information Services Technology Supervisor	Hour	37.77	39.31	40.92	42.59	44.33
35	Asst. to the President/PIO; Special Proj. Analyst	Annual	<b>71,719</b>	<b>75,306</b>	<b>79,072</b>	<b>83,023</b>	<b>87,174</b>
	Director-Financial Aid; Director-TRIO/SSP/GearUp	Month	5,977	6,276	6,589	6,919	7,265
	Project Coordinator-CalWorks; Ext Ed Site Supervisor	Hour	34.48	36.21	38.02	39.92	41.91
30	Technology Support Supervisor	Annual	<b>65,038</b>	<b>68,290</b>	<b>71,705</b>	<b>75,290</b>	<b>79,054</b>
		Month	5,420	5,691	5,975	6,274	6,588
		Hour	31.27	32.83	34.47	36.20	38.01
25	Fire Chief; Transportation Dept. Supervisor	Annual	<b>61,962</b>	<b>65,059</b>	<b>68,313</b>	<b>71,729</b>	<b>75,316</b>
	Director-Marketing & Public Relations	Month	5,164	5,422	5,693	5,977	6,276
	Director-Small Business Dev Center (SBDC)	Hour	29.79	31.28	32.84	34.49	36.21
20	Director-Food Services	Annual	<b>58,887</b>	<b>61,828</b>	<b>64,921</b>	<b>68,168</b>	<b>71,577</b>
	Director-Admissions & Records	Month	4,907	5,152	5,410	5,681	5,965
	Technology Programmer/Analyst	Hour	28.31	29.73	31.21	32.77	34.41
15	Custodial Services Supervisor	Annual	<b>52,465</b>	<b>55,086</b>	<b>57,841</b>	<b>60,734</b>	<b>63,771</b>
	HazMat Program Supervisor/Asst. Fire Chief	Month	4,372	4,591	4,820	5,061	5,314
		Hour	25.22	26.48	27.81	29.20	30.66
10	Asst. Project Director-EWD Grant	Annual	<b>46,043</b>	<b>48,344</b>	<b>50,761</b>	<b>53,299</b>	<b>55,965</b>
	Asst. Project Director-SBDC	Month	3,837	4,029	4,230	4,442	4,664
	Asst. Project Director-TRIO	Hour	22.14	23.24	24.40	25.63	26.91
C24	Executive Assistant to the Vice Presidents	Annual	<b>46,043</b>	<b>48,344</b>	<b>50,761</b>	<b>53,299</b>	<b>55,965</b>
		Month	3,837	4,029	4,230	4,442	4,664
		Hour	22.14	23.24	24.40	25.62	26.91
C19	Administrative Secretary II; Curriculum Specialist	Annual	<b>40,603</b>	<b>42,675</b>	<b>44,812</b>	<b>47,081</b>	<b>49,470</b>
	Human Resources Technician	Month	3,384	3,556	3,734	3,923	4,122
	Instructional Technician	Hour	19.52	20.52	21.54	22.64	23.78
C17	Administrative Secretary I	Annual	<b>38,638</b>	<b>40,603</b>	<b>42,675</b>	<b>44,812</b>	<b>47,081</b>
		Month	3,220	3,384	3,556	3,734	3,923
		Hour	18.58	19.52	20.52	21.54	22.64

Confidential employees are eligible for longevity.  
 Range 10 and above are **not** eligible for longevity.

2007-2008  
 4.53% salary increase  
 Board Approved July 11, 2007, Effective 7/1/07

Shasta-Tehama-Trinity Community College District  
Classified Salary Schedule 2007-2008

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Range	Hrly Rate Step 1
	Year	Month	Year	Month	Year	Month	Year	Month	Year	Month		
10	20,194	1,683	21,197	1,766	22,306	1,859	23,463	1,955	24,648	2,054	10	9.71
11	20,689	1,724	21,736	1,811	22,876	1,906	24,049	2,004	25,250	2,104	11	9.95
12	21,197	1,766	22,306	1,859	23,463	1,955	24,648	2,054	25,867	2,156	12	10.19
13	21,736	1,811	22,876	1,906	24,049	2,004	25,250	2,104	26,485	2,207	13	10.45
14	22,306	1,859	23,463	1,955	24,648	2,054	25,867	2,156	27,146	2,262	14	10.72
15	22,876	1,906	24,049	2,004	25,250	2,104	26,485	2,207	27,856	2,321	15	11.00
16	23,463	1,955	24,648	2,054	25,867	2,156	27,146	2,262	28,565	2,380	16	11.28
17	24,049	2,004	25,250	2,104	26,485	2,207	27,856	2,321	29,288	2,441	17	11.56
18	24,648	2,054	25,867	2,156	27,146	2,262	28,565	2,380	29,999	2,500	18	11.85
19	25,250	2,104	26,485	2,207	27,856	2,321	29,288	2,441	30,738	2,562	19	12.14
20	25,867	2,156	27,146	2,262	28,565	2,380	29,999	2,500	31,526	2,627	20	12.44
21	26,485	2,207	27,856	2,321	29,288	2,441	30,738	2,562	32,342	2,695	21	12.73
22	27,146	2,262	28,565	2,380	29,999	2,500	31,526	2,627	33,160	2,763	22	13.05
23	27,856	2,321	29,288	2,441	30,738	2,562	32,342	2,695	33,992	2,833	23	13.39
24	28,565	2,380	29,999	2,500	31,526	2,627	33,160	2,763	34,840	2,903	24	13.73
25	29,288	2,441	30,738	2,562	32,342	2,695	33,992	2,833	35,703	2,975	25	14.08
26	29,999	2,500	31,526	2,627	33,160	2,763	34,840	2,903	36,580	3,048	26	14.42
27	30,738	2,562	32,342	2,695	33,992	2,833	35,703	2,975	37,506	3,126	27	14.78
28	31,526	2,627	33,160	2,763	34,840	2,903	36,580	3,048	38,430	3,203	28	15.16
29	32,342	2,695	33,992	2,833	35,703	2,975	37,506	3,126	39,403	3,284	29	15.55
30	33,160	2,763	34,840	2,903	36,580	3,048	38,430	3,203	40,389	3,366	30	15.94
31	33,992	2,833	35,703	2,975	37,506	3,126	39,403	3,284	41,391	3,449	31	16.34
32	34,840	2,903	36,580	3,048	38,430	3,203	40,389	3,366	42,455	3,538	32	16.75
33	35,703	2,975	37,506	3,126	39,403	3,284	41,391	3,449	43,517	3,626	33	17.17
34	36,580	3,048	38,430	3,203	40,389	3,366	42,455	3,538	44,583	3,715	34	17.59
35	37,506	3,126	39,403	3,284	41,391	3,449	43,517	3,626	45,661	3,805	35	18.03
36	38,430	3,203	40,389	3,366	42,455	3,538	44,583	3,715	46,786	3,899	36	18.48
37	39,403	3,284	41,391	3,449	43,517	3,626	45,661	3,805	48,004	4,000	37	18.94
38	40,389	3,366	42,455	3,538	44,583	3,715	46,786	3,899	49,220	4,102	38	19.42
39	41,391	3,449	43,517	3,626	45,661	3,805	48,004	4,000	50,440	4,203	39	19.90
40	42,455	3,538	44,583	3,715	46,786	3,899	49,220	4,102	51,706	4,309	40	20.41
41	43,517	3,626	45,661	3,805	48,004	4,000	50,440	4,203	52,983	4,415	41	20.92
42	44,583	3,715	46,786	3,899	49,220	4,102	51,706	4,309	54,310	4,526	42	21.43
43	45,661	3,805	48,004	4,000	50,440	4,203	52,983	4,415	55,652	4,638	43	21.95
44	46,786	3,899	49,220	4,102	51,706	4,309	54,310	4,526	57,052	4,754	44	22.49
45	48,004	4,000	50,440	4,203	52,983	4,415	55,652	4,638	58,487	4,874	45	23.08
46	49,220	4,102	51,706	4,309	54,310	4,526	57,052	4,754	59,952	4,996	46	23.66
47	50,440	4,203	52,983	4,415	55,652	4,638	58,487	4,874	61,493	5,124	47	24.25
48	51,706	4,309	54,310	4,526	57,052	4,754	59,952	4,996	63,034	5,253	48	24.86
49	52,983	4,415	55,652	4,638	58,487	4,874	61,493	5,124	64,577	5,381	49	25.47
50	54,310	4,526	57,052	4,754	59,952	4,996	63,034	5,253	66,165	5,514	50	26.11
51	55,652	4,638	58,487	4,874	61,493	5,124	64,577	5,381	67,813	5,651	51	26.76
52	57,052	4,754	59,952	4,996	63,034	5,253	66,165	5,514	69,525	5,794	52	27.43
53	58,487	4,874	61,493	5,124	64,577	5,381	67,813	5,651	71,253	5,938	53	28.12
54	59,952	4,996	63,034	5,253	66,165	5,514	69,525	5,794	73,025	6,085	54	28.82
55	61,493	5,124	64,577	5,381	67,813	5,651	71,253	5,938	74,828	6,236	55	29.56
56	63,034	5,253	66,165	5,514	69,525	5,794	73,025	6,085	76,707	6,392	56	30.31
57	64,577	5,381	67,813	5,651	71,253	5,938	74,828	6,236	78,635	6,553	57	31.05
58	66,165	5,514	69,525	5,794	73,025	6,085	76,707	6,392	80,593	6,716	58	31.81
59	67,813	5,651	71,253	5,938	74,828	6,236	78,635	6,553	82,613	6,884	59	32.60
60	69,525	5,794	73,025	6,085	76,707	6,392	80,593	6,716	84,678	7,056	60	33.43

SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT  
INSTRUCTIONAL FULL TIME SALARY SCHEDULE  
2007-2008

STEP	CLASS I	CLASS II	CLASS III	CLASS IV*	CLASS V*
1	41,161	43,571	45,981	48,392	50,802
2	43,571	45,981	48,392	50,802	53,212
3	45,981	48,392	50,802	53,212	55,624
4	48,392	50,802	53,212	55,624	58,033
5	50,802	53,212	55,624	58,033	60,444
6	53,212	55,624	58,033	60,444	62,853
7	55,624	58,033	60,444	62,853	65,265
8	58,033	60,444	62,853	65,265	67,674
9	60,444	62,853	65,265	67,674	70,085
10	62,853	65,265	67,674	70,085	72,496
11		67,674	70,085	72,496	74,906
12			72,496	74,906	77,316
13					79,727

16	64,739	69,706	74,672	77,152	82,117
19	66,682	71,797	76,909	79,467	84,580
22	68,683	73,952	79,217	81,852	87,119
25	70,741	76,168	81,555	84,308	89,734

\*A doctorate differential of \$1,803 will be added to the salary when an earned doctorate is held by the instructor. This makes the maximum instructional salary . . . . .

91,537
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The annual amounts on this salary schedule are based on 175 days of employment. For counselors, multiply salary shown by 195/175 to compensate for additional duty days.

SHASTA-TEHAMA-TRINITY COMMUNITY COLLEGE DISTRICT  
 PART-TIME INSTRUCTIONAL EMPLOYEES' HOURLY SALARY SCHEDULE  
 NON- TEACHING & NON-CREDIT  
 2007-2008

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	40.41	41.33	42.24	43.15	44.08
2	41.33	42.24	43.15	44.08	44.99
3	42.24	43.15	44.08	44.99	45.90
4	43.15	44.08	44.99	45.90	46.82
5	44.08	44.99	45.90	46.82	47.74
6	44.99	45.90	46.82	47.74	48.66
7	45.90	46.82	47.74	48.66	49.56
8	46.82	47.74	48.66	49.56	50.50

A total of 15 T. units will be used as the equivalent of a full-time load for vertical progression on the salary schedule. Years of experience for vertical placement on this schedule will be granted on the same basis as that used for placement on the full-time schedule. No advancement would be made on the schedule until their teaching time totaled a full year. However, teachers employed 50 percent or greater for the preceding year shall be advanced. (Board Policy 4141.4)

SHASTA-TEHAMA-TRINITY COMMUNITY COLLEGE DISTRICT  
 PART-TIME INSTRUCTIONAL EMPLOYEES' HOURLY SALARY SCHEDULE  
 SCHEDULE #2 - LAB/ACTIVITY/CLINICAL  
 2007-2008

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	43.00	43.98	44.94	45.90	46.89
2	43.98	44.94	45.90	46.89	47.86
3	44.94	45.90	46.89	47.86	48.84
4	45.90	46.89	47.86	48.84	49.81
5	46.89	47.86	48.84	49.81	50.79
6	47.86	48.84	49.81	50.79	51.76
7	48.84	49.81	50.79	51.76	52.73
8	49.81	50.79	51.76	52.73	53.72

A total of 15 T. units will be used as the equivalent of a full-time load for vertical progression on the salary schedule. Years of experience for vertical placement on this schedule will be granted on the same basis as that used for placement on the full-time schedule. No advancement would be made on the schedule until their teaching time totaled a full year. However, teachers employed 50 percent or greater for the preceding year shall be advanced. (Board Policy 4141.4)

SHASTA-TEHAMA-TRINITY COMMUNITY COLLEGE DISTRICT  
 PART-TIME INSTRUCTIONAL EMPLOYEES' HOURLY SALARY SCHEDULE  
 SCHEDULE #3 - LECTURE  
 2007-2008

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	44.88	45.89	46.90	47.94	48.95
2	45.89	46.90	47.94	48.95	49.95
3	46.90	47.94	48.95	49.95	50.98
4	47.94	48.95	49.95	50.98	51.99
5	48.95	49.95	50.98	51.99	53.00
6	49.95	50.98	51.99	53.00	54.02
7	50.98	51.99	53.00	54.02	55.04
8	51.99	53.00	54.02	55.04	56.09

A total of 15 T. units will be used as the equivalent of a full-time load for vertical progression on the salary schedule. Years of experience for vertical placement on this schedule will be granted on the same basis as that used for placement on the full-time schedule. No advancement would be made on the schedule until their teaching time totaled a full year. However, teachers employed 50 percent or greater for the preceding year shall be advanced. (Board Policy 4141.4)

I:\Personnel\Webpage information\Salary Schedules\2007-08 Salary Schedules No Names  
 Adopted by Board of Trustees on June 27, 2007 - Effective 7/1/07  
 Needs Faculty Assn. approval  
 7.53% increase