

Shasta-Tehama-Trinity Community College District
Administrative/Confidential Salary Schedule
2010-2011

| Classification | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|----------------|---|--------|---------|---------|---------|---------|---------|
| 65 | Vice President Academic Affairs, Administrative Services, Student Services | Annual | 117,835 | 120,776 | 123,782 | 126,880 | 130,051 |
| | | Month | 9,820 | 10,065 | 10,315 | 10,573 | 10,838 |
| | | Hour | 56.65 | 58.07 | 59.51 | 61.00 | 62.53 |
| 60 | Associate Vice President Human Resources, Information Services & Technology | Annual | 110,530 | 112,689 | 114,849 | 117,007 | 119,167 |
| | | Month | 9,211 | 9,391 | 9,571 | 9,751 | 9,931 |
| | | Hour | 53.14 | 54.18 | 55.22 | 56.25 | 57.29 |
| 55 | Division Dean | Annual | 105,266 | 107,322 | 109,379 | 111,435 | 113,493 |
| | | Month | 8,772 | 8,944 | 9,115 | 9,286 | 9,458 |
| | | Hour | 50.61 | 51.60 | 52.59 | 53.58 | 54.56 |
| 50 | Associate Dean Library Services | Annual | 99,095 | 101,154 | 103,209 | 105,254 | 107,322 |
| | | Month | 8,258 | 8,430 | 8,601 | 8,771 | 8,944 |
| | | Hour | 47.64 | 48.63 | 49.62 | 50.60 | 51.60 |
| 45 | Director Physical Plant Comptroller | Annual | 85,408 | 88,230 | 91,141 | 94,139 | 97,248 |
| | | Month | 7,117 | 7,353 | 7,595 | 7,845 | 8,104 |
| | | Hour | 41.06 | 42.42 | 43.82 | 45.26 | 46.75 |
| 40 | Director DSPS, EOPS/CARE Institutional Researcher Information Services Technology Supervisor | Annual | 78,564 | 81,767 | 85,106 | 88,581 | 92,211 |
| | | Month | 6,547 | 6,814 | 7,092 | 7,382 | 7,684 |
| | | Hour | 37.77 | 39.31 | 40.92 | 42.59 | 44.33 |
| 35 | Capital & Special Proj. Analyst, Director TRIO/Gear-UP, SBDC, Financial Aid Extended Education Site Supervisor | Annual | 71,719 | 75,306 | 79,072 | 83,023 | 87,174 |
| | | Month | 5,977 | 6,276 | 6,589 | 6,919 | 7,265 |
| | | Hour | 34.48 | 36.21 | 38.02 | 39.92 | 41.91 |
| 30 | Technology Support Supervisor | Annual | 65,038 | 68,290 | 71,705 | 75,290 | 79,054 |
| | | Month | 5,420 | 5,691 | 5,975 | 6,274 | 6,588 |
| | | Hour | 31.27 | 32.83 | 34.47 | 36.20 | 38.01 |
| 25 | Transportation Department Supervisor Director-Fire Tech. Programs, Campus Safety & AOJ, Marketing & Public Relations, ECE Assistant to the President | Annual | 61,962 | 65,059 | 68,313 | 71,729 | 75,316 |
| | | Month | 5,164 | 5,422 | 5,693 | 5,977 | 6,276 |
| | | Hour | 29.79 | 31.28 | 32.84 | 34.49 | 36.21 |
| 20 | Director - Admissions & Records, Registrar Technology Programmer/Analyst | Annual | 58,887 | 61,828 | 64,921 | 68,168 | 71,577 |
| | | Month | 4,907 | 5,152 | 5,410 | 5,681 | 5,965 |
| | | Hour | 28.31 | 29.73 | 31.21 | 32.77 | 34.41 |
| 15 | Custodial Services Supervisor, Director - Food Services HazMat Program Compliance Supervisor Program Director - TRIO, Foster Care | Annual | 52,465 | 55,086 | 57,841 | 60,734 | 63,771 |
| | | Month | 4,372 | 4,591 | 4,820 | 5,061 | 5,314 |
| | | Hour | 25.22 | 26.48 | 27.81 | 29.20 | 30.66 |
| 10 | Asst. Project Director EWD Grants, SBDC Asst. Fiscal Program Manager | Annual | 46,043 | 48,344 | 50,761 | 53,299 | 55,965 |
| | | Month | 3,837 | 4,029 | 4,230 | 4,442 | 4,664 |
| | | Hour | 22.14 | 23.24 | 24.40 | 25.63 | 26.91 |
| C24 | Executive Assistant to the Vice President | Annual | 46,043 | 48,344 | 50,761 | 53,299 | 55,965 |
| | | Month | 3,837 | 4,029 | 4,230 | 4,442 | 4,664 |
| | | Hour | 22.14 | 23.24 | 24.40 | 25.62 | 26.91 |
| C19 | Personnel Technician Administrative Secretary II Scheduling Technician | Annual | 40,603 | 42,675 | 44,812 | 47,081 | 49,470 |
| | | Month | 3,384 | 3,556 | 3,734 | 3,923 | 4,122 |
| | | Hour | 19.52 | 20.52 | 21.54 | 22.64 | 23.78 |
| C17 | Administrative Secretary I | Annual | 38,638 | 40,603 | 42,675 | 44,812 | 47,081 |
| | | Month | 3,220 | 3,384 | 3,556 | 3,734 | 3,923 |
| | | Hour | 18.58 | 19.52 | 20.52 | 21.54 | 22.64 |

Confidential employees are still eligible for longevity.
Range 10 and above are **not** subject to longevity.

Shasta-Tehama-Trinity Community College District
Classified Salary Schedule 2010-2011

| Range | Step 1 | | Step 2 | | Step 3 | | Step 4 | | Step 5 | | Range | Hrly Rate |
|-------|--------|-------|--------|-------|--------|-------|--------|-------|--------|-------|-------|-----------|
| | Year | Month | Year | Month | Year | Month | Year | Month | Year | Month | | |
| 10 | 20,194 | 1,683 | 21,197 | 1,766 | 22,306 | 1,859 | 23,463 | 1,955 | 24,648 | 2,054 | 10 | 9.71 |
| 11 | 20,689 | 1,724 | 21,736 | 1,811 | 22,876 | 1,906 | 24,049 | 2,004 | 25,250 | 2,104 | 11 | 9.95 |
| 12 | 21,197 | 1,766 | 22,306 | 1,859 | 23,463 | 1,955 | 24,648 | 2,054 | 25,867 | 2,156 | 12 | 10.19 |
| 13 | 21,736 | 1,811 | 22,876 | 1,906 | 24,049 | 2,004 | 25,250 | 2,104 | 26,485 | 2,207 | 13 | 10.45 |
| 14 | 22,306 | 1,859 | 23,463 | 1,955 | 24,648 | 2,054 | 25,867 | 2,156 | 27,146 | 2,262 | 14 | 10.72 |
| 15 | 22,876 | 1,906 | 24,049 | 2,004 | 25,250 | 2,104 | 26,485 | 2,207 | 27,856 | 2,321 | 15 | 11.00 |
| 16 | 23,463 | 1,955 | 24,648 | 2,054 | 25,867 | 2,156 | 27,146 | 2,262 | 28,565 | 2,380 | 16 | 11.28 |
| 17 | 24,049 | 2,004 | 25,250 | 2,104 | 26,485 | 2,207 | 27,856 | 2,321 | 29,288 | 2,441 | 17 | 11.56 |
| 18 | 24,648 | 2,054 | 25,867 | 2,156 | 27,146 | 2,262 | 28,565 | 2,380 | 29,999 | 2,500 | 18 | 11.85 |
| 19 | 25,250 | 2,104 | 26,485 | 2,207 | 27,856 | 2,321 | 29,288 | 2,441 | 30,738 | 2,562 | 19 | 12.14 |
| 20 | 25,867 | 2,156 | 27,146 | 2,262 | 28,565 | 2,380 | 29,999 | 2,500 | 31,526 | 2,627 | 20 | 12.44 |
| 21 | 26,485 | 2,207 | 27,856 | 2,321 | 29,288 | 2,441 | 30,738 | 2,562 | 32,342 | 2,695 | 21 | 12.73 |
| 22 | 27,146 | 2,262 | 28,565 | 2,380 | 29,999 | 2,500 | 31,526 | 2,627 | 33,160 | 2,763 | 22 | 13.05 |
| 23 | 27,856 | 2,321 | 29,288 | 2,441 | 30,738 | 2,562 | 32,342 | 2,695 | 33,992 | 2,833 | 23 | 13.39 |
| 24 | 28,565 | 2,380 | 29,999 | 2,500 | 31,526 | 2,627 | 33,160 | 2,763 | 34,840 | 2,903 | 24 | 13.73 |
| 25 | 29,288 | 2,441 | 30,738 | 2,562 | 32,342 | 2,695 | 33,992 | 2,833 | 35,703 | 2,975 | 25 | 14.08 |
| 26 | 29,999 | 2,500 | 31,526 | 2,627 | 33,160 | 2,763 | 34,840 | 2,903 | 36,580 | 3,048 | 26 | 14.42 |
| 27 | 30,738 | 2,562 | 32,342 | 2,695 | 33,992 | 2,833 | 35,703 | 2,975 | 37,506 | 3,126 | 27 | 14.78 |
| 28 | 31,526 | 2,627 | 33,160 | 2,763 | 34,840 | 2,903 | 36,580 | 3,048 | 38,430 | 3,203 | 28 | 15.16 |
| 29 | 32,342 | 2,695 | 33,992 | 2,833 | 35,703 | 2,975 | 37,506 | 3,126 | 39,403 | 3,284 | 29 | 15.55 |
| 30 | 33,160 | 2,763 | 34,840 | 2,903 | 36,580 | 3,048 | 38,430 | 3,203 | 40,389 | 3,366 | 30 | 15.94 |
| 31 | 33,992 | 2,833 | 35,703 | 2,975 | 37,506 | 3,126 | 39,403 | 3,284 | 41,391 | 3,449 | 31 | 16.34 |
| 32 | 34,840 | 2,903 | 36,580 | 3,048 | 38,430 | 3,203 | 40,389 | 3,366 | 42,455 | 3,538 | 32 | 16.75 |
| 33 | 35,703 | 2,975 | 37,506 | 3,126 | 39,403 | 3,284 | 41,391 | 3,449 | 43,517 | 3,626 | 33 | 17.17 |
| 34 | 36,580 | 3,048 | 38,430 | 3,203 | 40,389 | 3,366 | 42,455 | 3,538 | 44,583 | 3,715 | 34 | 17.59 |
| 35 | 37,506 | 3,126 | 39,403 | 3,284 | 41,391 | 3,449 | 43,517 | 3,626 | 45,661 | 3,805 | 35 | 18.03 |
| 36 | 38,430 | 3,203 | 40,389 | 3,366 | 42,455 | 3,538 | 44,583 | 3,715 | 46,786 | 3,899 | 36 | 18.48 |
| 37 | 39,403 | 3,284 | 41,391 | 3,449 | 43,517 | 3,626 | 45,661 | 3,805 | 48,004 | 4,000 | 37 | 18.94 |
| 38 | 40,389 | 3,366 | 42,455 | 3,538 | 44,583 | 3,715 | 46,786 | 3,899 | 49,220 | 4,102 | 38 | 19.42 |
| 39 | 41,391 | 3,449 | 43,517 | 3,626 | 45,661 | 3,805 | 48,004 | 4,000 | 50,440 | 4,203 | 39 | 19.90 |
| 40 | 42,455 | 3,538 | 44,583 | 3,715 | 46,786 | 3,899 | 49,220 | 4,102 | 51,706 | 4,309 | 40 | 20.41 |
| 41 | 43,517 | 3,626 | 45,661 | 3,805 | 48,004 | 4,000 | 50,440 | 4,203 | 52,983 | 4,415 | 41 | 20.92 |
| 42 | 44,583 | 3,715 | 46,786 | 3,899 | 49,220 | 4,102 | 51,706 | 4,309 | 54,310 | 4,526 | 42 | 21.43 |
| 43 | 45,661 | 3,805 | 48,004 | 4,000 | 50,440 | 4,203 | 52,983 | 4,415 | 55,652 | 4,638 | 43 | 21.95 |
| 44 | 46,786 | 3,899 | 49,220 | 4,102 | 51,706 | 4,309 | 54,310 | 4,526 | 57,052 | 4,754 | 44 | 22.49 |
| 45 | 48,004 | 4,000 | 50,440 | 4,203 | 52,983 | 4,415 | 55,652 | 4,638 | 58,487 | 4,874 | 45 | 23.08 |
| 46 | 49,220 | 4,102 | 51,706 | 4,309 | 54,310 | 4,526 | 57,052 | 4,754 | 59,952 | 4,996 | 46 | 23.66 |
| 47 | 50,440 | 4,203 | 52,983 | 4,415 | 55,652 | 4,638 | 58,487 | 4,874 | 61,493 | 5,124 | 47 | 24.25 |
| 48 | 51,706 | 4,309 | 54,310 | 4,526 | 57,052 | 4,754 | 59,952 | 4,996 | 63,034 | 5,253 | 48 | 24.86 |
| 49 | 52,983 | 4,415 | 55,652 | 4,638 | 58,487 | 4,874 | 61,493 | 5,124 | 64,577 | 5,381 | 49 | 25.47 |
| 50 | 54,310 | 4,526 | 57,052 | 4,754 | 59,952 | 4,996 | 63,034 | 5,253 | 66,165 | 5,514 | 50 | 26.11 |
| 51 | 55,652 | 4,638 | 58,487 | 4,874 | 61,493 | 5,124 | 64,577 | 5,381 | 67,813 | 5,651 | 51 | 26.76 |
| 52 | 57,052 | 4,754 | 59,952 | 4,996 | 63,034 | 5,253 | 66,165 | 5,514 | 69,525 | 5,794 | 52 | 27.43 |
| 53 | 58,487 | 4,874 | 61,493 | 5,124 | 64,577 | 5,381 | 67,813 | 5,651 | 71,253 | 5,938 | 53 | 28.12 |
| 54 | 59,952 | 4,996 | 63,034 | 5,253 | 66,165 | 5,514 | 69,525 | 5,794 | 73,025 | 6,085 | 54 | 28.82 |
| 55 | 61,493 | 5,124 | 64,577 | 5,381 | 67,813 | 5,651 | 71,253 | 5,938 | 74,828 | 6,236 | 55 | 29.56 |
| 56 | 63,034 | 5,253 | 66,165 | 5,514 | 69,525 | 5,794 | 73,025 | 6,085 | 76,707 | 6,392 | 56 | 30.31 |
| 57 | 64,577 | 5,381 | 67,813 | 5,651 | 71,253 | 5,938 | 74,828 | 6,236 | 78,635 | 6,553 | 57 | 31.05 |
| 58 | 66,165 | 5,514 | 69,525 | 5,794 | 73,025 | 6,085 | 76,707 | 6,392 | 80,593 | 6,716 | 58 | 31.81 |
| 59 | 67,813 | 5,651 | 71,253 | 5,938 | 74,828 | 6,236 | 78,635 | 6,553 | 82,613 | 6,884 | 59 | 32.60 |
| 60 | 69,525 | 5,794 | 73,025 | 6,085 | 76,707 | 6,392 | 80,593 | 6,716 | 84,678 | 7,056 | 60 | 33.43 |

Shasta-Tehama-Trinity Community College District
Classified Salary Schedule 2010-2011



SHASTA-TEHAMA-TRINITY JOINT COMMUNITY COLLEGE DISTRICT
INSTRUCTIONAL FULL TIME SALARY SCHEDULE
2010-2011

| STEP | CLASS I | CLASS II | CLASS III | CLASS IV* | CLASS V* |
|------|---------|----------|-----------|-----------|----------|
| 1 | 41,778 | 44,225 | 46,671 | 49,118 | 51,564 |
| 2 | 44,225 | 46,671 | 49,118 | 51,564 | 54,010 |
| 3 | 46,671 | 49,118 | 51,564 | 54,010 | 56,458 |
| 4 | 49,118 | 51,564 | 54,010 | 56,458 | 58,903 |
| 5 | 51,564 | 54,010 | 56,458 | 58,903 | 61,351 |
| 6 | 54,010 | 56,458 | 58,903 | 61,351 | 63,796 |
| 7 | 56,458 | 58,903 | 61,351 | 63,796 | 66,244 |
| 8 | 58,903 | 61,351 | 63,796 | 66,244 | 68,689 |
| 9 | 61,351 | 63,796 | 66,244 | 68,689 | 71,136 |
| 10 | 63,796 | 66,244 | 68,689 | 71,136 | 73,583 |
| 11 | | 68,689 | 71,136 | 73,583 | 76,030 |
| 12 | | | 73,583 | 76,030 | 78,476 |
| 13 | | | | | 80,923 |

| | | | | | |
|----|--------|--------|--------|--------|--------|
| 16 | 65,710 | 70,752 | 75,792 | 78,309 | 83,349 |
| 19 | 67,682 | 72,874 | 78,063 | 80,659 | 85,849 |
| 22 | 69,713 | 75,061 | 80,405 | 83,080 | 88,426 |
| 25 | 71,802 | 77,311 | 82,778 | 85,573 | 91,080 |

*A doctorate differential of \$1,803 will be added to the salary when an earned doctorate is held by the instructor. This makes the maximum instructional salary

| |
|--------|
| 92,883 |
|--------|

The annual amounts on this salary schedule are based on 175 days of employment. For counselors, multiply salary shown by 195/175 to compensate for additional duty days.

SHASTA-TEHAMA-TRINITY COMMUNITY COLLEGE DISTRICT
 PART-TIME INSTRUCTIONAL EMPLOYEES' HOURLY SALARY SCHEDULE
 NON- TEACHING & NON-CREDIT
 2010-2011

| STEP | CLASS I | CLASS II | CLASS III | CLASS IV | CLASS V |
|------|---------|----------|-----------|----------|---------|
| 1 | 40.41 | 41.33 | 42.24 | 43.15 | 44.08 |
| 2 | 41.33 | 42.24 | 43.15 | 44.08 | 44.99 |
| 3 | 42.24 | 43.15 | 44.08 | 44.99 | 45.90 |
| 4 | 43.15 | 44.08 | 44.99 | 45.90 | 46.82 |
| 5 | 44.08 | 44.99 | 45.90 | 46.82 | 47.74 |
| 6 | 44.99 | 45.90 | 46.82 | 47.74 | 48.66 |
| 7 | 45.90 | 46.82 | 47.74 | 48.66 | 49.56 |
| 8 | 46.82 | 47.74 | 48.66 | 49.56 | 50.50 |

A total of 15 T. units will be used as the equivalent of a full-time load for vertical progression on the salary schedule. Years of experience for vertical placement on this schedule will be granted on the same basis as that used for placement on the full-time schedule. No advancement would be made on the schedule until their teaching time totaled a full year. However, teachers employed 50 percent or greater for the preceding year shall be advanced. (Board Policy 4141.4)

SHASTA-TEHAMA-TRINITY COMMUNITY COLLEGE DISTRICT
 PART-TIME INSTRUCTIONAL EMPLOYEES' HOURLY SALARY SCHEDULE
 SCHEDULE #2 - LAB/ACTIVITY/CLINICAL
 2010-2011

| STEP | CLASS I | CLASS II | CLASS III | CLASS IV | CLASS V |
|------|---------|----------|-----------|----------|---------|
| 1 | 44.08 | 45.08 | 46.06 | 47.05 | 48.06 |
| 2 | 45.08 | 46.06 | 47.05 | 48.06 | 49.06 |
| 3 | 46.06 | 47.05 | 48.06 | 49.06 | 50.06 |
| 4 | 47.05 | 48.06 | 49.06 | 50.06 | 51.06 |
| 5 | 48.06 | 49.06 | 50.06 | 51.06 | 52.06 |
| 6 | 49.06 | 50.06 | 51.06 | 52.06 | 53.05 |
| 7 | 50.06 | 51.06 | 52.06 | 53.05 | 54.05 |
| 8 | 51.06 | 52.06 | 53.05 | 54.05 | 55.06 |

A total of 15 T. units will be used as the equivalent of a full-time load for vertical progression on the salary schedule. Years of experience for vertical placement on this schedule will be granted on the same basis as that used for placement on the full-time schedule. No advancement would be made on the schedule until their teaching time totaled a full year. However, teachers employed 50 percent or greater for the preceding year shall be advanced. (Board Policy 4141.4)

SHASTA-TEHAMA-TRINITY COMMUNITY COLLEGE DISTRICT
 PART-TIME INSTRUCTIONAL EMPLOYEES' HOURLY SALARY SCHEDULE
 SCHEDULE #3 - LECTURE
 2010-2011

| STEP | CLASS I | CLASS II | CLASS III | CLASS IV | CLASS V |
|------|---------|----------|-----------|----------|---------|
| 1 | 46.00 | 47.04 | 48.07 | 49.14 | 50.17 |
| 2 | 47.04 | 48.07 | 49.14 | 50.17 | 51.20 |
| 3 | 48.07 | 49.14 | 50.17 | 51.20 | 52.25 |
| 4 | 49.14 | 50.17 | 51.20 | 52.25 | 53.29 |
| 5 | 50.17 | 51.20 | 52.25 | 53.29 | 54.33 |
| 6 | 51.20 | 52.25 | 53.29 | 54.33 | 55.37 |
| 7 | 52.25 | 53.29 | 54.33 | 55.37 | 56.42 |
| 8 | 53.29 | 54.33 | 55.37 | 56.42 | 57.49 |

A total of 15 T. units will be used as the equivalent of a full-time load for vertical progression on the salary schedule. Years of experience for vertical placement on this schedule will be granted on the same basis as that used for placement on the full-time schedule. No advancement would be made on the schedule until their teaching time totaled a full year. However, teachers employed 50 percent or greater for the preceding year shall be advanced. (Board Policy 4141.4)