

Shasta-Tehama-Trinity Community College District  
Administrative/Confidential Salary Schedule  
2013-2014  
Updated June 3, 2014

	<b>Classification</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
65	<b>Vice President -</b> Academic Affairs, Student Services, Administrative Services	Annual	<b>119,691.73</b>	<b>122,679.07</b>	<b>125,732.43</b>	<b>128,879.25</b>	<b>132,100.21</b>
		Month	<b>9,974</b>	<b>10,223</b>	<b>10,478</b>	<b>10,740</b>	<b>11,008</b>
		Hour	57.55	58.98	60.45	61.96	63.51
60	<b>Associate Vice President -</b> Human Resources, Information Services & Technology	Annual	<b>112,271.62</b>	<b>114,464.64</b>	<b>116,658.68</b>	<b>118,850.68</b>	<b>121,044.71</b>
		Month	<b>9,356</b>	<b>9,539</b>	<b>9,722</b>	<b>9,904</b>	<b>10,087</b>
		Hour	53.98	55.03	56.09	57.14	58.20
55	<b>Dean - Division,</b> Library Services & Instructional Technology	Annual	<b>106,924.68</b>	<b>109,013.07</b>	<b>111,102.48</b>	<b>113,190.88</b>	<b>115,281.31</b>
		Month	<b>8,910</b>	<b>9,084</b>	<b>9,259</b>	<b>9,433</b>	<b>9,607</b>
		Hour	51.41	52.41	53.42	54.42	55.42
50	Associate Dean Director - Research & Planning	Annual	<b>100,656.44</b>	<b>102,747.88</b>	<b>104,835.26</b>	<b>106,912.49</b>	<b>109,013.07</b>
		Month	<b>8,388</b>	<b>8,562</b>	<b>8,736</b>	<b>8,909</b>	<b>9,084</b>
		Hour	48.39	49.40	50.40	51.40	52.41
45	Director - Physical Plant Comptroller	Annual	<b>86,753.77</b>	<b>89,620.24</b>	<b>92,577.11</b>	<b>95,622.35</b>	<b>98,780.34</b>
		Month	<b>7,229</b>	<b>7,468</b>	<b>7,715</b>	<b>7,969</b>	<b>8,232</b>
		Hour	41.71	43.09	44.51	45.97	47.49
40	<b>Director - DSPS, EOPS/CARE, Grant Development</b> Information Services Technology Supervisor	Annual	<b>79,801.93</b>	<b>83,055.40</b>	<b>86,447.02</b>	<b>89,976.77</b>	<b>93,663.97</b>
		Month	<b>6,650</b>	<b>6,921</b>	<b>7,204</b>	<b>7,498</b>	<b>7,805</b>
		Hour	38.37	39.93	41.56	43.26	45.03
35	<b>Director - TRIO, Financial Aid</b> Extended Education Site Supervisor	Annual	<b>72,849.08</b>	<b>76,492.60</b>	<b>80,317.94</b>	<b>84,331.19</b>	<b>88,547.60</b>
		Month	<b>6,071</b>	<b>6,374</b>	<b>6,693</b>	<b>7,028</b>	<b>7,379</b>
		Hour	35.02	36.78	38.62	40.54	42.57
30	<b>Supervisor - Technology Support,</b> Transportation Department <b>Director - Fire Technology/EMS Programs, SBDC</b>	Annual	<b>66,062.80</b>	<b>69,366.05</b>	<b>72,834.86</b>	<b>76,476.34</b>	<b>80,299.65</b>
		Month	<b>5,505</b>	<b>5,781</b>	<b>6,070</b>	<b>6,373</b>	<b>6,692</b>
		Hour	31.76	33.35	35.02	36.77	38.61
25	<b>Director - Marketing and Public Relations,</b> Campus Safety & AOJ, ECE Assistant to the President	Annual	<b>62,938.34</b>	<b>66,084.13</b>	<b>69,389.41</b>	<b>72,859.23</b>	<b>76,502.75</b>
		Month	<b>5,245</b>	<b>5,507</b>	<b>5,782</b>	<b>6,072</b>	<b>6,375</b>
		Hour	30.26	31.77	33.36	35.03	36.78
20	Director - Admissions & Records, Registrar Technology Programmer/Analyst - ERP Systems Program Coordinator CalWORKs Program Director - Deputy Sector Navigator	Annual	<b>59,814.88</b>	<b>62,802.22</b>	<b>65,943.96</b>	<b>69,242.12</b>	<b>72,704.84</b>
		Month	<b>4,985</b>	<b>5,234</b>	<b>5,495</b>	<b>5,770</b>	<b>6,059</b>
		Hour	28.76	30.19	31.70	33.29	34.95
15	<b>Director - Student Housing, Food Services</b> <b>Supervisor - HazMat Program Compliance, Custodial Services</b> <b>Program Director - TRIO, Foster and Kinship Care Education,</b> Gateway to College	Annual	<b>53,291.69</b>	<b>55,953.99</b>	<b>58,752.40</b>	<b>61,690.99</b>	<b>64,775.84</b>
		Month	<b>4,441</b>	<b>4,663</b>	<b>4,896</b>	<b>5,141</b>	<b>5,398</b>
		Hour	25.62	26.90	28.25	29.66	31.14
10	<b>Assistant Project Director - SBDC, Gateway to College</b> TRIO Talent Search	Annual	<b>46,768.83</b>	<b>49,106.47</b>	<b>51,560.84</b>	<b>54,138.83</b>	<b>56,846.84</b>
		Month	<b>3,897</b>	<b>4,092</b>	<b>4,297</b>	<b>4,512</b>	<b>4,737</b>
		Hour	22.49	23.61	24.79	26.03	27.33
C24	Executive Assistant to the Vice Presidents	Annual	<b>46,768.83</b>	<b>49,106.47</b>	<b>51,560.84</b>	<b>54,138.83</b>	<b>56,846.84</b>
		Month	<b>3,897</b>	<b>4,092</b>	<b>4,297</b>	<b>4,512</b>	<b>4,737</b>
		Hour	22.49	23.61	24.79	26.03	27.33
C22	Executive Assistant to the Associate Vice President of HR	Annual	<b>44,541.45</b>	<b>46,768.07</b>	<b>49,105.31</b>	<b>51,561.23</b>	<b>54,138.84</b>
		Month	<b>3,712</b>	<b>3,897</b>	<b>4,092</b>	<b>4,297</b>	<b>4,512</b>
		Hour	21.41	22.49	23.61	24.79	26.03
C19	Human Resources Technician Administrative Secretary II	Annual	<b>41,243.09</b>	<b>43,347.31</b>	<b>45,517.39</b>	<b>47,822.67</b>	<b>50,249.28</b>
		Month	<b>3,437</b>	<b>3,612</b>	<b>3,793</b>	<b>3,985</b>	<b>4,187</b>
		Hour	19.83	20.84	21.88	22.99	24.16
C17	Administrative Secretary I	Annual	<b>39,247.50</b>	<b>41,243.09</b>	<b>43,347.31</b>	<b>45,517.39</b>	<b>47,822.67</b>
		Month	<b>3,271</b>	<b>3,437</b>	<b>3,612</b>	<b>3,793</b>	<b>3,985</b>
		Hour	18.87	19.83	20.84	21.88	22.99

Confidential employees are still eligible for longevity.  
Range 10 and above are **not** subject to longevity.  
Salary increase of .57% effective January 1, 2014 Approved by Board 10/9/13