

Shasta-Tehama-Trinity Community College District
 Administrative/Confidential Salary Schedule
 2015-2016
 Updated May 12, 2016

| | Classification | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-----|---|--------|---------------|---------------|---------------|---------------|---------------|
| 65 | Vice President - Instruction, Student Services, Administrative Services | Annual | 125,271.40 | 128,398.00 | 131,593.70 | 134,887.21 | 138,258.33 |
| | | Month | 10,439 | 10,700 | 10,966 | 11,241 | 11,522 |
| | | Hour | 60.23 | 61.73 | 63.27 | 64.85 | 66.47 |
| 60 | Associate Vice President - Human Resources, Information Services & Technology | Annual | 117,505.38 | 119,800.63 | 122,096.95 | 124,391.14 | 126,687.45 |
| | | Month | 9,792 | 9,983 | 10,175 | 10,366 | 10,557 |
| | | Hour | 56.49 | 57.60 | 58.70 | 59.80 | 60.91 |
| 55 | Dean - Division, Library Services & Instructional Technology | Annual | 111,909.18 | 114,094.94 | 116,281.75 | 118,467.49 | 120,655.37 |
| | | Month | 9,326 | 9,508 | 9,690 | 9,872 | 10,055 |
| | | Hour | 53.80 | 54.85 | 55.91 | 56.96 | 58.01 |
| 50 | Associate Dean | Annual | 105,348.73 | 107,537.68 | 109,722.37 | 111,896.42 | 114,094.94 |
| | | Month | 8,779 | 8,961 | 9,144 | 9,325 | 9,508 |
| | | Hour | 50.65 | 51.70 | 52.75 | 53.80 | 54.85 |
| 45 | Director - Physical Plant, Information Technology, Institutional Research Comptroller | Annual | 90,797.98 | 93,798.06 | 96,892.78 | 100,079.97 | 103,385.18 |
| | | Month | 7,566 | 7,817 | 8,074 | 8,340 | 8,615 |
| | | Hour | 43.65 | 45.10 | 46.58 | 48.12 | 49.71 |
| 40 | Director - Grant Development, Human Resources | Annual | 83,522.06 | 86,927.19 | 90,476.91 | 94,171.22 | 98,030.30 |
| | | Month | 6,960 | 7,244 | 7,540 | 7,848 | 8,169 |
| | | Hour | 40.16 | 41.79 | 43.50 | 45.28 | 47.13 |
| 35 | Extended Education Site Supervisor Project Coordinator - Senior Director - TRIO, Financial Aid & Veteran Services, Innovation and Special Projects, Student Life & Title IX Investigator | Annual | 76,245.08 | 80,058.45 | 84,062.12 | 88,262.46 | 92,675.43 |
| | | Month | 6,354 | 6,672 | 7,005 | 7,355 | 7,723 |
| | | Hour | 36.66 | 38.49 | 40.42 | 42.43 | 44.56 |
| 30 | Supervisor - Technology Support, Transportation Department Director - Fire Technology/EMS Programs, Campus Safety, Marketing and Outreach Health Information Technology & Health Information Management Programs Research Analyst Executive Assistant to the Superintendent/President / Public Information Officer | Annual | 69,142.45 | 72,599.68 | 76,230.20 | 80,041.44 | 84,042.98 |
| | | Month | 5,762 | 6,050 | 6,353 | 6,670 | 7,004 |
| | | Hour | 33.24 | 34.90 | 36.65 | 38.48 | 40.41 |
| 25 | Director - Early Childhood Education Center | Annual | 65,872.33 | 69,164.78 | 72,624.13 | 76,255.71 | 80,069.08 |
| | | Month | 5,489 | 5,764 | 6,052 | 6,355 | 6,672 |
| | | Hour | 31.67 | 33.25 | 34.92 | 36.66 | 38.50 |
| 20 | Director - Admissions & Records, Registrar, Residence Life Information Technology Programmer/Analyst Program Coordinator CalWORKs Program Director - Deputy Sector Navigator | Annual | 62,603.27 | 65,729.87 | 69,018.07 | 72,469.99 | 76,094.12 |
| | | Month | 5,217 | 5,477 | 5,752 | 6,039 | 6,341 |
| | | Hour | 30.10 | 31.60 | 33.18 | 34.84 | 36.58 |
| 15 | Special Projects and Grants Fiscal Analyst, Compliance Coordinator Supervisor - HazMat Program Compliance, Custodial Services Project Director - College to Career Program Program Director - TRIO, Foster and Kinship Care Education, Gateway to College, STEP UP Program Director - Food Services, Health Sciences Pathways, Outreach and Retention | Annual | 55,775.99 | 58,562.39 | 61,491.26 | 64,566.84 | 67,795.49 |
| | | Month | 4,648 | 4,880 | 5,124 | 5,381 | 5,650 |
| | | Hour | 26.82 | 28.16 | 29.56 | 31.04 | 32.59 |
| 10 | Assistant Project Director - Gateway to College, TRIO Talent Search, Enrollment Services | Annual | 48,949.05 | 51,395.66 | 53,964.45 | 56,662.62 | 59,496.87 |
| | | Month | 4,079 | 4,283 | 4,497 | 4,722 | 4,958 |
| | | Hour | 23.53 | 24.71 | 25.94 | 27.24 | 28.60 |
| C24 | Executive Assistant to the Vice Presidents | Annual | 48,949.05 | 51,395.66 | 53,964.45 | 56,662.62 | 59,496.87 |
| | | Month | 4,079 | 4,283 | 4,497 | 4,722 | 4,958 |
| | | Hour | 23.53 | 24.71 | 25.94 | 27.24 | 28.60 |
| C22 | Executive Assistant to the Associate Vice President of HR Lead Human Resources Specialist | Annual | 46,617.84 | 48,948.26 | 51,394.45 | 53,964.86 | 56,662.63 |
| | | Month | 3,885 | 4,079 | 4,283 | 4,497 | 4,722 |
| | | Hour | 22.41 | 23.53 | 24.71 | 25.95 | 27.24 |
| C19 | Human Resources Technician Administrative Secretary II | Annual | 43,165.72 | 45,368.03 | 47,639.27 | 50,052.01 | 52,591.75 |
| | | Month | 3,597 | 3,781 | 3,970 | 4,171 | 4,383 |
| | | Hour | 20.75 | 21.81 | 22.90 | 24.06 | 25.28 |
| C17 | Administrative Secretary I | Annual | 41,077.10 | 43,165.72 | 45,368.03 | 47,639.27 | 50,052.01 |
| | | Month | 3,423 | 3,597 | 3,781 | 3,970 | 4,171 |
| | | Hour | 19.75 | 20.75 | 21.81 | 22.90 | 24.06 |

Confidential employees are still eligible for longevity.

Range 10 and above are **not** subject to longevity.

A doctorate differential of \$2,000 will be added to the salary when an earned doctorate is held by the administrator.

Increase of 2.285% expiring 06/30/2015, Board Approved 03/12/2014 and Increase of 2.285% to be applied 07/1/2015, Board Approved 06/10/2015

Increase of .465% effective 07/01/2015, Board Approved 09/09/2015