

Guidelines for Non-Discrimination Statement Notices

Shasta College is an entity which receives Federal funding in the form of financial aid for our students. Receipt of Federal funds creates a requirement to include a non-discrimination statement in all printed and electronic materials provided to the general public. The general public is defined as individuals who are not Shasta College employees and includes both students and non-students.

Following are the guidelines suggested by our legal counsel which outline the non-discrimination statement to be used depending upon the printed or electronic material.

Font Size

The statement must be readable. No less than 8-point font is preferred.

Full Non-Discrimination Statement

The Shasta-Tehama Trinity Joint Community College District (“Shasta College”) does not discriminate against any person on the basis of race, color, national origin, sex, religious preference, age, disability (physical and mental), pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), gender identity, sexual orientation, genetics, military or veteran status or any other characteristic protected by applicable law in admission and access to, or treatment in employment, educational programs or activities at any of its campuses. Shasta College also prohibits harassment on any of these bases, including sexual harassment, as well as sexual assault, domestic violence, dating violence, and stalking.

To be used for:

- Individual Course Syllabi (multiple pages in length)
- Program Brochures (including brochures for CTE Programs)

CTE Specific Program Brochures

In addition to the above statement, it is acceptable for the brochure to state:

Shasta College encourages students to pursue nontraditional careers in the workforce. Each occupational course/program at Shasta College is open to females and males equally.

Abbreviated Non-Discrimination Statement

Shasta College is an equal opportunity educator and employer.

To be used for:

- Individual Course Syllabi (single page in length)
- Event Programs / Posters / Related Materials
- Advertising (all media)
- Forms

Shasta College Web Pages

This requirement has been satisfied with the addition of a Non-Discrimination Statement link accessible from each Shasta College web page (at the bottom of each page in the dark gray area) as well as a drop down menu item in the tab About SC.

