State of the College Fall 2017

Vision: Shasta College is a nationally recognized model community college engaging its communities through innovation in student learning and growth.
New and Promoted Employees
Administrative Services

Joan Caldwell
District Payroll Officer

Kevin Christ
Information Technology Support Specialist

Robert Dickens
Information Technology Senior Systems Engineer
New and Promoted Employees
Administrative Services

Ryan Gum
Maintenance Electrician

Levi Hilton
Custodian

Patti Lindell
Lead Cafeteria Assistant
New and Promoted Employees
Administrative Services

Sean McCune
Groundskeeper

Karla Meyer
District Accounting Technician

April Milovich
District Accounting Technician
New and Promoted Employees
Administrative Services

Susan Saephanh
Web Content Coordinator

Andrew Thompson
Maintenance Foreperson - Electrical

Nathan Topete
Campus Safety Officer I
New and Promoted Employees
Administrative Services

Joseph Trompczynski
Campus Safety Officer I

Candis Vaughan
Bookkeeper – Food Services

John Westlund
Information Technology Systems Engineer
New and Promoted Employees
Administrative Services

Barbara “BJ” White
Senior District Accounting Technician

Greggory Wood
Hazardous Materials Compliance Specialist
New and Promoted Employees
Instruction

Sarabeth Angel-Towner
Administrative Assistant (ACSS)

Kari Aranbul
Medical Assisting Instructor

Susan Ayers
Administrative Assistant (Extended Education)
New and Promoted Employees
Instruction

Stacey Bartlett
Dean of Arts, Communications and Social Sciences

James Bigelow
Mathematics Instructor

David Bradley
Instructional Paraprofessional (Foundational Skills)
New and Promoted Employees
Instruction

David Carico

Physics/Astronomy Instructor

Iva Lynette Crowe

Nursing Clinical Skills Lab Coordinator

Sandra Darling

Administrative Assistant (Foundational Skills & Learning Centers)
New and Promoted Employees
Instruction

Timothy Dye
Theatre Technician

Dalton Fitzgerald
Instructional Paraprofessional (Music)

Abigail Goodyear
Extended Education Secretary (Trinity)
New and Promoted Employees
Instruction

Melanee Grondahl
Student Success Coordinator (Basic Skills)/Student Development Instructor

Ronald Hardin
Heavy Equipment & Truck Driving Instructor

Jeffrey Hendrickson
Computer Science/Programming Instructor
New and Promoted Employees
Instruction

Lendsey Kallaby
Administrative Assistant
(Health Sciences)

Steve Kim
Health Information Management Instructor

Janet Krewson
Instructional Scheduler/Curriculum Technician
New and Promoted Employees
Instruction

Nancy Lamberson
Paraprofessional – Learning Center Coordinator (ESL, Tehama)

Ana Mello
Mathematics Instructor

Michelle Morris
Associate Degree Nursing Instructor
New and Promoted Employees
Instruction

Sonia Moss
Administrative Assistant
(Health Sciences)

Haley Mulvihill
Athletic Trainer

Joshua Neumann
Science Laboratory Technician (Tehama)
New and Promoted Employees
Instruction

Frank Nigro
Assistant Superintendent/
Vice President of Instruction

Daniel Nurco
Chemistry Instructor

Rebecca Osborne
Anatomy/Physiology
Instructor
New and Promoted Employees
Instruction

Melissa Paddock
Instructional Paraprofessional (Art)

January Padilla
Associate Degree Nursing Instructor

Carissa Palmer
Director of Allied Health Programs
New and Promoted Employees
Instruction

Barbara Perry
Administrative Assistant
(Health Sciences)

Jana Pierce
Interim Director of Dental Health Programs

James Raymer
Paraprofessional Learning Center Coordinator
New and Promoted Employees
Instruction

Ishmael Rivas
Automotive/Diesel Instructor

Aimee Scharer
Senior Staff Secretary (Tehama)

Ann Shaffer
Extended Education Secretary (Tehama)
New and Promoted Employees Instruction

Edward Stewart
Associate Dean of Student Learning

Maria Wayman
Administrative Assistant (ACSS)

Tami Winternitz
Director of Early Childhood Education Center
New and Promoted Employees
Instruction

Susan Wyche
Dean of Business, Agriculture, Industry, Technology and Safety

John Yu
Interim Dean of Science, Language Arts and Mathematics
New and Promoted Employees
Student Services

Wendy Akins
Financial Aids Bookkeeper
– Scholarship Processor

Brittany Baker
Student Success Facilitator
(Financial Aid)

Oscar Cisneros
Head Resident
New and Promoted Employees
Student Services

Carol deMoll-Broome
Student Success Facilitator (Counseling Center)

Sue Huizinga
Director of TRiO

Chelsea Kefalas
Student Success Facilitator (Admissions & Records)
New and Promoted Employees
Student Services

Crystal Mair
Administrative Secretary I
(Student Equity & Inclusion)

Melian Manas
Student Success Facilitator
(Financial Aid)

Jennine Meier
Student Services Technician (EOPS)
New and Promoted Employees
Student Services

Rosa Mena
Student Success Facilitator (Financial Aid)

Taylor Mobley
Administrative Secretary I (Student Life)

Rochelle Morris
Admissions & Records Technician III
New and Promoted Employees
Student Services

Cindy Silva
Admissions & Records Technician III

Joy Sixiengmay
Admissions & Records Technician III

Nick Webb
Director of Residence Life
New and Promoted Employees
Economic Workforce & Development

Robert Bowman
Program Director – Step Up Program

Rajinder Gill
Interim Program Director – 21st Century – New World of Work

Chelsea Hendershot
Senior Project Coordinator (Career Pathways Trust)
New and Promoted Employees
Economic Workforce & Development

Rachelle Modena
Program Director (Deputy Sector Navigator) – Small Business

Charles Pooler
Program Director (Deputy Sector Navigator) – Advanced Manufacturing

Angela Wagner
Administrative Secretary I (EWD)
New and Promoted Employees
Economic Workforce & Development

Shannon Wells
Interim Program Director –
TAP – Employability Skills Integration

Kamari Zoll
Administrative Secretary I
(EWD)
Jennie Dougherty

New and Promoted Employees
Superintendent/President’s Office

Jennie Dougherty

Administrative Secretary I
(Superintendent/President’s Office)
New and Promoted Employees
Innovation

Chad Buell
Student Success Facilitator
(Dual Enrollment)

Rebecca Snider
Student Success Facilitator
(Dual Enrollment)
New and Promoted Employees
Institutional Effectiveness/Research

Sara Phillips
Research Analyst (Research & Institutional Effectiveness)

Roberta Kelley
Administrative Secretary I (Research / Institutional Effectiveness)
New and Promoted Employees
Human Resources

Gregory Smith

Director of
Human Resources
Accreditation Site
Visit
Oct. 2-5
Shasta College is accredited by the
Accrediting Commission for Community and Junior Colleges of the Western Association of Schools and Colleges (WASC), 10 Commercial Blvd., Suite 204, Novato, CA 94945.

Shasta College WASC Accreditation Certificate
Shasta College is listed as a public community college in the approved list of the Education Directory, Higher Education Part 3, published by the U.S. Office of Education.

In addition, Shasta College has received specialized accreditation from the following accreditors:

- State of California Department of Consumer Affairs, Board of Registered Nursing - California (BRN) for the Associate Degree Nursing (ADN)
- State of California Department of Consumer Affairs, Board of Vocational Nursing and Psychiatric Technicians (BVNPT) for Vocational Nursing (LVN), Certificate of Approval.
- State of California Health and Human Services Agency, California Department of Public Health (CDPH) for CHA Home Health Aide
- American Dental Association, Commission on Dental Accreditation, for its Dental Hygiene program
- National Association for the Education of Young Children Accreditation, for the Early Childhood Education Center

The Accreditation process includes the opportunity for submission of third-party comments directly to ACCJC. If you would like to submit comments to the ACCJC, please download and complete the ACCJC Third Party Comment Form and return to the address provided on the form.
Shasta College provides a diverse student population open access to undergraduate educational programs and learning opportunities, thereby contributing to the social, cultural, intellectual, and economic development of our communities. The District offers general education, transfer and career technical programs, and basic skills education. Shasta College provides opportunities for students to develop critical thinking, effective communication, quantitative reasoning, information competency, community and global awareness, self-efficacy, and workplace skills. Comprehensive student services programs support student learning and personal growth.

Accreditation Self-Studies

2017 Self-Study
2011 Self-Study
2005 Self-Study

Other Accreditation Reports/Documents

04/2017 Shasta College Final Report - Baccalaureate Degree (Health Information Management)
09/2016 Shasta College Special Report - Baccalaureate Degree (Health Information Management)
01/2016 Shasta College Substantive Change Approval - Baccalaureate Degree
10/2015 Shasta College Substantive Change Proposal - Baccalaureate Degree
04/2015 Shasta College Substantive Change Proposal - Mode of Delivery: Distance Education
02/2015 ACCJC Action Letter - Acceptance of Midterm Report
10/2014 Midterm Report
Gratitude: the self study’s writers . . .

Cathy Anderson, Jill Ault, Laura Benson, Will Breitbach, Brianne Brichacek, Dr. Sharon Brisolara, Paul Burwick, Craig Carmina, Carey Castagnoli, Veronica Chaves, James Crandall, Cheryl Cruse, Toni Duquette, Michelle Fairchild, Emily Groth, Darren Gurney, Dhabih Hendershot, Jenna Barry Highfield, Sara Holmes, Dr. Tim Johnston, Myriam Kalmogho, Lynda Little, Sue Loring, John Lutkemeier, Dr. Rob Lydon, Kate Mahar, Theresa Markword, Tom Masulis, Jennifer McCandless, Dr. Sara McCurry, Pat McNamara, Rochelle Morris, Dr. Frank Nigro, Morris Rodrigue, Delores Servidio, Cindy Silva, Carolyn Singh, Dr. Wade Stewart, Dr. Ramon Tello, Terry Turner, Courtney Vigna, Leimone Waite, Iva Weidenkeller, Amy Westlund, Leann Williams, Dr. Joe Wyse

And many more!!
ALO Will Breitbach!
“One Voice” Dr. Kate Mahar!
Composition of our Site Visit Team (SVT)

- 1 president + 1 president’s assistant
- 1 VP of student services
- 3 VPs or deans of instruction
- 1 CBO
- 1 other Vice Chancellor (the ALO)
- 1 dean of research
- 1 IT person
- 4 faculty in English, history, library, and computer science.

- From all over CA
- One from Florida (4-year)
- Combination of experienced SVTers and newbies.
What the SVT members will

• Each will be assigned one or more sub-standards within each of the standards and will compose a short report on:
  A) their General Observations,
  B) their Findings and Evidence that supports the findings,
  C) and their Conclusions.

• They will gather information by reading our ISER, talking to you in meetings or in open forums, and by other means.
Likely schedule

- **10/2**  - Reception, possible meetings
- **10/3**  - Meetings, open forum, etc.
- **10/4**  - Meetings, open forum, etc.
- **10/5**  - Possibly more meetings, Campus Exit Interview (in Theatre)
Where?

- The meetings with groups and individuals will likely take place in the 2300 building.

- The SVT will be stationed in the Board Room – writing and discussing
You . . .

- May be invited to meetings where someone in the site visit team wants to know something about your area or your understanding of college processes.

- May be asked for clarification on their findings in the ISER
They . . .

• May visit your workplace or office.

• May ask to look at your online classes or drop by for class visits. (Note: the faculty on the SVT are from history, English, and CIS).

• Might attend certain committee meetings.
Getting ready

• Read all relevant sections of the ISER and our Integrated Planning Manual.

• Review all your publicly-viewable websites and do any necessary clean up.

• Make sure your syllabi contain what’s in the Sample Syllabus; make sure your online classes contain “regular and effective student teacher contact.”

• Keep Oct. 2-5 pretty open. Plan on being on campus on these days. Be prepared to drop what you’re doing for a meeting.
Keep in mind . . .

• The SVT wants to tell our story. Our story is:
  • We’ve done tremendous amount of work done on every level since the last visit.
  • We put a tremendous amount of thought and work into the ISER.
  • We ALL have much to be proud of!
Oct. 2-5

Looking forward to it!
BOND LATEST NEWS

- Initial forums and meetings
- Developed guidelines for committee responsibilities
- Initiated Phase I of Regional Public Safety Training Grounds
- Developed pool of approved architects for bond projects
- Hired consultant to provide main campus California Environmental Quality Act report
BOND LATEST NEWS

- Updating Facilities Master Plan
- Met with ratings agencies in preparation for funding initial bond issuance
- Initial request to issue bonds up to $50,000,000 approved by the Board of Trustees
- Funding target for first issuance is the end of August
KEY NEW BUILDING PROJECTS

- New Instructional Building (1000 Building)
- New CTE Instructional Building (2700)
- New Student Services Building/Vet Center (Tehama)
- Regional Public Safety Training Grounds
- Veterans Center Main Campus
PROJECT TEAMS

- Area Stakeholders (faculty & staff)
- VP of Area
- Dean/Director of Area
- Director of Physical Plant
- Director of Information Technology
- Project Architect
- Project Inspector of Record
- Project Contractor
KEY BUDGET ITEMS

- Cost Of Living Adjustments 1.56%
- $183.6 Million base Increases for increase operating expenses such as STRS and PERS
- $57.8 Million for 1% growth
- $150 Million for guided pathways
- $76.9 Million for deferred maintenance and instructional equipment
STRS AND PERS TRENDS
(EMPLOYER CONTRIBUTION RATES)
What have you been reading?
Quick Enrollment Update

Our goal from last fall for 2016-17: 7300+ funded FTES (with 7273 target for full restoration)

Where we ended up: close to goal – projected 7230 FTES

- We will be in stability funding this year
- We need to continue efforts to build enrollment for the 2018-19 year
- Continue our focus on retaining students
Reminder of Manual updates
Doing MORE with **MORE**

Supplementing fulfilling our mission and reaching our vision through additional resources:

**GRANTS, AWARDS & CATEGORICALS**

- Since 2013, nearly $40 million in grants and awards obtained
- Not just State funding, but private, local and Federal too (diversified) – and even some contracts landed to continue/expand efforts
- State is also providing significant categorical funding
  - $200M SSSP
  - $100M Equity
  - $248M Strong Workforce
  - $150M (one-time) Pathways (NEW)
  - & many more smaller amounts
Shasta College’s Recent Innovation/Grant Related Initiatives

- Won 2 Statewide Innovation Awards in the last 3 years ($5M/$2M)
- Passed $139M bond
- Dual Enrollment (est. 300-350 FTES)
- ACE – Associates Completion in the Evening program
- BOLD – Bachelors through Online and Local Degrees
- Baccalaureate – one of 15 colleges statewide chosen to pilot the program (only fully on-line program)
- Gateway to College program
- STEP-UP – providing education and job training for formerly incarcerated students (Recently received a $250k per year for 2 year contract to double this program)
- North State Together – Cradle to Career Collaborative - $2.5M grant from the McConnell Foundation
- College Promise Grant - $750k
- $1.5M Basic Skills Transformation Grant
- 21st Century Skills, New World of Work
- CTE Pathways, EWD grants
Are we reaching our Vision?  
(Current and future possibilities)

- **CURRENT:**  
  - Pilot baccalaureate college  
  - EWD Grants – serving the State  
  - North State Together

- **FUTURE:**  
  - Online College?
North State Together

- North State Together – Chico State University Partnership
- Established Far Northern California Hub through the *Rural Schools Collaborative*
- Total of 6 hubs throughout the United States– we are the newest, and the largest
- Through this hub, we will work together to create, fund, and share innovative work and activity
EWD Grants

- 21st Century Skills and New World of Work grants – serving the entire State of CA
- Curriculum piloted at 13 colleges (Heather Wylie and Casey Schurig were part of this) and now going statewide (funded by Chancellor’s Office)
- Expanding further to industries – e.g., Apple recently piloted this curriculum in their retail ready program
Major New State Initiative: A new on-line college?

- We are approaching 20% on-line in our annual FTES
- Need to see how we can participate in or influence this initiative
- Asking Academic Senate and VPI to help coordinate this fall